

# CURRICULUM VITAE



**PROFESSOR ENOIDEM B. USORO**  
**08023770106, enoidemusoro@gmail.com**

**Department of Business Education**  
**Faculty of Education**  
**University of Uyo**

**A PERSONAL DATA:**

1. **FULL NAME:** **USORO**, ENOIDEM B.
2. **DATE AND PLACE OF BIRTH:** 23<sup>RD</sup> NOVEMBER, 1958  
IKOT UBO, UBIUM
3. **NATIONALITY:** NIGERIAN
4. **PERMANENT HOME ADDRESS:** IKOT EKPAW P. A.  
MKPAT ENIN, L. G. A.
5. **CURRENT POSTAL ADDRESS:** P. O. BOX 2482, UYO  
(a) PHONE NUMBER: 08023770106  
(b) E-MAIL: enoidemusoro@gmail.com
7. **MARITAL STATUS:** MARRIED
8. **NO. AND AGES OF CHILDREN:** 5 CHILDREN (28,26,25,23,17)
9. **DATE AND PLACE OF FIRST APPOINTMENT:** 12<sup>TH</sup> NOVEMBER, 1986 UNICROSS
10. **STATUS/RANK AT FIRST APPOINTMENT:** TEACHING ASSISTANT
11. **DATE OF APPOINTMENT IN THE UNIVERSITY:** 12 NOVEMBER, 1986
12. **PRESENT STATUS/RANK AND SALARY:** PROFESSOR UASS 7/10
13. **DATE OF LAST PROMOTION/UPGRADING:** 2011
14. **DATE OF CONFIRMATION OF APPOINTMENT:** 1988
15. **DEPARTMENT/UNIT:** BUSINESS EDUCATION
16. **FACULTY:** EDUCATION
17. **TRANSFER OR MERGING OF SERVICE:** NIL

**B ACADEMIC AND PROFESSIONAL BACKGROUND:**

**(a) Higher Educational Institutions Attended with date:**

- |  |   |             |
|--|---|-------------|
| (i) THE POLYTECHNIC, CALABAR   | - | 1978 – 1981 |
| (ii) RIVERS STATE UNIVERSITY OF SCIENCE<br>AND TECHNOLOGY, PORT HARCOURT | - | 1982 – 1986 |
| (iii) UNIVERSITY OF NIGERIA, NSUKKA                                      | - | 1988 – 1990 |
| (iv) UNIVERSITY OF UYO, UYO  | - | 2001 – 2005 |

**(b) Academic Qualification with Dates:**

- |                           |   |      |
|---------------------------|---|------|
| NCE BUSINESS EDUCATION    | - | 1981 |
| B. Sc. BUSINESS EDUCATION | - | 1986 |
| M. Ed. BUSINESS EDUCATION | - | 1990 |
| Ph. D. BUSINESS EDUCATION | - | 2006 |

**C. WORKING EXPERIENCE WITH DATES:**

**(i) Work Experience Before Present Appointment:**

- |                          |   |                                   |
|--------------------------|---|-----------------------------------|
| (1) CLERICAL OFFICER     | - | CRS MIN. OF EDUCATION 1976 – 1978 |
| (2) CONFIDENTIAL SECT.   | - | NYSC                              |
| (3) SEC. SCHOOL TEACHING | - | CRS. MIN. OF EDUCATION 1982       |

**(ii) Work Experience in the University:**

ACADEMIC TEACHING	-	Till Date
PROJECT SUPERVISION	-	Till Date
SEMINAR SUPERVISION	-	Till Date
PROJECT CO-ORDINATOR FOR THE DEPARTMENT	-	1991/94; 1998/2002
SIWES SUPERVISION/COORDINATOR	-	2006 - 2009
EXAMINATION COMPUTATION	-	1991 - 1994
DEPARTMENTAL THESIS CORDINATOR	-	2006 – 2009
THESIS/DISSERTATION SUPERVISION	-	2006 – Till Date
HEAD, UNIT OF BUSINESS EDUCATION	-	2003 – 2009
HEAD OF DEPT., VOCATIONAL EDUCATION	-	2008 – 2016
VICE DEAN, FACULTY OF EDUCATION	-	2015 – 2018
DEPUTY VICE CHANCELLOR (ACADEMIC)	-	2019 till date

**(a) Courses Taught With Dates:**

BUE 112	:	KEYBOARD MASTERY	-	1986 – 1997
BUE 322	:	ADVANCED SHORTHAND	-	1998 – 1997
BUE 311	:	OFFICE MANAGEMENT	-	1986 Till Date
BUE 412	:	ADVANCED SHORTHAND II	-	1988 – 1997
BUE 102	:	INTRODUCTION TO BUS. EDUCATION	-	1986 Till Date
BUE 413	:	ADVANCED TYPEWRITING	-	1986 – 1996
EDU 311	:	SPECIAL METHOD OF TEACHING		
		BUSINESS EDUCATION	-	1987 Till Date
VED 101	:	INTRODUCTION TO VOC. EDUCATION	-	1992 Till Date
VED 421	:	VOCATIONAL GUIDANCE	-	1996 Till Date
BUE 218	:	BUSINESS COMMUNICATION METHOD	-	1994 Till 2012
BUE 122	:	INTRODUCTION TO OFFICE PRACTICE	-	1995 – 2001
BUE 213	:	ECONOMICS OF PRODUCTION	-	2001
BUE 362	:	MANAGEMENT INFORMATION		
		SYSTEMS FOR BUS. EDUCATORS	-	2005
BUE 314	:	SMALL BUSINESS MANAGEMENT	-	2005
BUE 612	:	FACILITY PLANNING IN BUSINESS		
		EDUCATION	-	Till Date
BUE 613	:	MANAGERIAL REPORTING	-	Till Date
BUE 812	:	INFORMATION TECHNOLOGY		
		IN BUS. EDUC	-	Till Date
VBE 812	:	OFFICE TECHNOLOGY & RECORD MGT.	-	2008 Till Date
VED 711	:	ADVANCED ADMIN. & SUPERVISION OF		
		VOC. EDU.	-	2008 Till Date
PGD 517 <sup>F</sup>	:	SPECIAL METHOD IN BUSINESS		
		STUDIES	-	2010 Till date
VBE 712	:	ADVANCED MANAGERIAL REPORTING	-	2016
VBE 733	:	EVALUATION OF BUSINESS EDUCATION	-	2016
VBE 617	:	HUMAN RELATIONS IN ORGANIZATION	-	2016

**(b) Responsibilities**

Departmental Secretary	-	1988-2000
Departmental SIWES Coordinator	-	2006-2009
Departmental Project/Seminar Coordinator for Undergraduate Students	-	1998 – 2002

Departmental Thesis/Dissertation Coordinator	-	2006 – 2009
Head, Unit of Business Education	-	2003 – 2009
Head, Department of Vocational Education	-	2008 – 2016
Vice Dean, Faculty of Education	-	2015 – 2018
Board Chairman, Center for Gender Studies	-	2018
Deputy Vice Chancellor (Academic)	-	2019 till date
Chairman - Board of the University Library	-	2019 till date
Chairman - Board of Pre-degree/Basic Studies Programmes	-	2019 till date
Chairman - Board of Institute of Education	-	2019 till date

**(c) Committees/Community Service with the University**

Member - University SIWES Committee	-	2006-2009
Member - AAVEN Conference Planning Committee	-	1999/2000
Member - Faculty Board of Education	-	Till Date
Member - Departmental Curriculum Review Committee	-	2004/2005,
Member - Faculty Panel on Investigation of Examination Malpractice	-	2006
Member - Senate Committee on Computation of Results in the Department of Business Management	-	2010.
Member - Senate Committee on Examination Malpractice in Faculty of Social Sciences	-	2010/2011
Chairman - Faculty of Education Panel on Examination Malpractice	-	2010 - 2018
Member - Nigerian Academy of Education Conference Planning Committee, Uyo	-	2015
Member - Appointments and Promotions Committee (Academic)	-	2015 - 2018
Member - University Committee on Review of Conditions of Service	-	2016
Lecturer - 49 <sup>th</sup> Inaugural Lecturer	-	2016
Chairman -Protocol Sub-Committee, 24 <sup>th</sup> Convocation Ceremony University of Uyo.	-	2018
Chairman - Convocation Lecture and Awards Committee, 25 <sup>th</sup> Convocation Ceremony, University of Uyo	-	2019
Chairman - Committee to Review Academic Brief of the University	-	2019
Chairman - University Publications Committee	-	2019 till date
Chairman - Committee to Review Academic Brief of the University	-	2019
Chairman - University Publications Committee	-	2019 till date
Chairman - Institutional Repository Committee	-	2019 till date
Member - Board of School of Continuing Education (SCE)	-	2019 till date
Member - Committee to Review Part-Time Programmes of SCE	-	2019 till date
Chairman - Post-UTME Screening Committee	-	2019 till date
Chairman - Convocation Lectures, Addresses and Honorary Degrees Sub-Committee	-	2019 till date
Chairman - Committee on Educational Assistance to Children of Deceased Staff	-	2019 till date
Chairman - Senate Appeals Committee	-	2019 till date
Chairman - Committee to Bring up Modalities for the Establishment of Uniuyo International Secondary School	-	2019 till date
Chairman - Committee on Migration to GST ICT	-	2019 till date

Chairman - Committee on Affiliate Institutions with University of Uyo	-	2019 till date
Member - Committee on Quick Response to University of Uyo COVID-19	-	2019 till date
Chairman - Committee on Art Gallery Intellectual Property	-	2019 till date
Chairman - Committee on Staff Development	-	2019 till date
Chairman - Committee for Appreciation and Welcome Party for the Outgoing Vice Chancellor, Prof. Enefiok E. Essien, SAN and the Incoming Vice Chancellor, Prof. NyaUdoh U. Ndaeyo	-	2020
Chairman – Interim Management Committee, Uniuyo International Secondary School	-	2020 till date

**(d) National/State/Community Service Outside the University**

**External Examiner:**

(1) DEPARTMENT OF BUSINESS EDUCATION, THE POLYTECHNIC, CALABAR	-	1991 – 1995
(2) DEPARTMENT OF SECRETARIAL ADMINISTRATION THE POLYTECHNIC, CALABAR	-	1991 – 1995
(3) NATIONAL BUSINESS AND TECHNICAL EXAMINATIONS BOARD (NABTEB)	-	TILL DATE
(4) CONSULTANT: UBE/SPEP PROJECTS RESOURCE PERSON	-	2004 – 2006
(5) EXTERNAL EXAMINER: DEPARTMENT OF OFFICE TECHNOLOGY AND MANAGEMENT, THE POLYTECHNIC, IKOT OSURUA	-	2009-TILL DATE
(6) EXTERNAL EXAMINER, DEPT. OF BUSINESS EDUCATION AKWA IBOM STATE COLLEGE OF EDUCATION AFAHA NSIT	-	2010 – TILL DATE
(7) RESOURCE PERSON: NUC ACCREDITATION VISITS	-	2011 – TILL DATE

**D. MEMBERSHIP OF PROFESSIONAL BODIES:**

- MEMBER:**
- (1) Assoc. of Business Educators of Nigeria (ABEN)
  - (2) Association of Vocational and Technical Educators of Nigeria (AVTEN)
  - (3) NAWACS – National Association of Women in Academics
  - (4) AAVEN – Association for the Advancement of Vocational Education of Nigeria (National Treasurer)
  - (5) Curriculum Organization of Nigeria (CON)
  - (6) National Association of Teachers of Technology (NATT)

**E. PUBLICATIONS**

**(a) Thesis:** Identification and Comparison of the Major Factors that Influence Occupational Choice of Male and Female Business Studies Teachers in Akwa Ibom State

**Dissertation:** Major Challenges in the Administrative Effectiveness of Nigerian Universities.

**Journal Articles:**

1. **Usoro, E. B.**, Umoh, J. O. and Modo, I. V. O. (1995) Towards the Consolidation of The Nigerian Culture. *Ibom Journal of Social Issues* 2(2): 144 – 158.
2. **Usoro, E. B.** (1998). Identification and Comparison of the Major Factors that Influence the Occupational Choice of Male and Female Business Studies

Teachers in Akwa Ibom State. *Nigerian Journal of Vocational Teacher Education* (NJOVTE). 1(1) 137 – 144.

3. **Usoro, E. B.** (1998). The Need for Occupational Information in Nigerian Schools. *Nigerian Journal of Vocational Teacher Education* (NJOVTE) 1(2), 146 – 151.
4. **Usoro, E. B.** (1999). Influence of Dwindling Economy on the Performance of Community Banks in Akwa Ibom State. *International Journal of Educational Development* (IJED) 2, (1) 70 – 77 September.
5. **Usoro, E. B.** (1999). Learning Facilities as Indices for Quality Education in Akwa Ibom State. *Journal of Education and Training Technology* (JETT). 1. 36 – 42.
6. **Usoro, E. B.** (2000). Nutritional Problems Among Rural and Urban Vocational Education Students in Akwa Ibom State. *University of Uyo Journal of Women Academics* (UJOWACS) 1 (1) 49 – 55.
7. **Usoro, E. B.** (2000). Women in Vocational Education: Attitudinal Approach to Job Choice. *Journal of Women in Academics* (JOWACS) 1 (1) 159-164.
8. **Usoro, E. B.** (2000). Alienating Unemployment through Skill Development in Business Education. *International Journal of Educational Development* (IJED) 3 (1) 173 – 178.
9. **Usoro, E. B.** & Joseph, E. U. (2000). Motherhood and Academic Performance: An Assessment of Female Undergraduate Students of University of Uyo. *International Journal of Educational Development* (IJED) 3 (2) 94 – 101.
10. **Usoro, E. B.;** Akpan, G. A. and Ndem, U. D. (2004). Effective Utilization of Information and Communication Technology: Implications for Teacher Education. *Nigerian Journal of Curriculum Studies*. 11 (2) 56 – 59.
11. **Usoro, E. B.;** Akpan, G. A. and Ukpong, O. U. (2004). The Significance of Accounting Information System to the Users. *Journal of Research and Development in Education*. 2 (1) 82 – 96.
12. **Usoro, E. B.;** Ossom, E. M. and Ekong, C. (2004). Environmental Degradation in the Eastern States of Nigeria: Situation Report: In Ben Ekanem & Enoidem Udoh (Eds) *Journal of Environmental Design*. 1 (2) 167 – 184.
13. **Usoro, E. B.** and Akpan, G. A. (2004) – Skill Development Needs of Women for Self-Sustenance: Implications for Vocational Education. *Journal of Women in Academics* (JOWACS) 4. 64 – 71.
14. **Usoro, E. B.** (2006) Solving Organizational Conflicts through Stress Management for Effective Office productivity. *International Journal of Educational Development* 9 (1).
15. **Usoro, E. B.** and Nkanu, W. O. (2006) Computer Education in Nigerian Schools: A Panacea for Nigeria's Quest for a Literate Information Society. *African Journal of Education and Information Management* 8 (2) 157 – 167.
16. **Usoro, E. B.** and Nkanu, W. O. (2007). An Analytical Study of the Roles and Problems Associated with Information Utilization by Policy Decisions Makers in Nigeria. *South-South Journal of Culture and Development* (SJCD) 9 (1) 51 – 68.

17. **Usoro, E. B.**, Udoh, M. U. and Ntekim, H. B. (2007). Information Technology and Efficient Administration of Secondary schools in Ikot Ekpene Urban. *Journal of Nigeria Education Research Reporters' Association* 9(1) 67 – 75.
18. **Usoro, E. B.** and Akpan, N. A. (2009). Professional Competencies Needed in Business Studies Curriculum for the Development of a Total Person. *Nigerian Journal of Curriculum Studies* 16 (3) 1-8.
19. **Usoro, E. B.** and Nkanu, W. O. (2009). Strategies for Strengthening the Utilization of Information and Communication Technology (ICT) for Effective Delivery of Technical and Vocational Education (TVE) in Nigeria. *The Journal of Nigerian Association of Teachers of Technology* (NATT) 6 (5) 147 – 155.
20. Ordu, Pac, Ikpo, U. S. & **Usoro, E. B.** (2011). Strategising technological innovations in the modern office: Educational implications. *Journal of Education and Training Technology* 2(1) 76 – 83.
21. Usoro, H., **Usoro, E. B.**, Akpan, G. A. and Otu, E. S. (2010). Vocational Education as an Instrument for Achieving the Seven-point Agenda in Nigeria. *Multi Disciplinary Journal of Academic Excellence*. 3(2) 19-31 December.
22. **Usoro, E. B.**, Udoudom, M. T. and Ntuk, Gertrude (2010). Careers in Vocational Education Interest Factor for Choice. *Journal of Technical Technology and Vocational Educators* (JOTTAVE) 1(1) 43-49
23. **Usoro, E. B.** and Ntekim, H. B. (2011). Attitude of secondary school administrators towards the management of school plant: Implications for sustainable development and business studies. *Journal of National Association of Female Teachers* (JONAFET) 3.
24. Usen, S. M. & **Usoro, E. B.** (2011). Administrative constraints that affect the performance of business studies in senior secondary school certificate examination. A case study of schools in Abak Urban, Akwa Ibom State. *The LEAJON: An Academic Journal of Interdisciplinary Studies*. 3(1).
25. Udoudom, M. T. and **Usoro, E. B.** (2013). Improving quality assurance in Office Technology Education through effective classroom management. *Association of Business Educators of Nigeria. Book of Readings*, 3(1).
26. Ido, C. F. and **Usoro, E. B.** (2013). Quality Assurance: Imperative for Producing Quality Accounting Teachers from Universities in Niger Delta Region of Nigeria. *Nigerian Journal of Business Education* 1 (2) 333 – 343.
27. Edet, E. O. and **Usoro, E. B.** (2014). Re-engineering Technical Vocational Education and Training (TVET) in Africa: A Mission towards Community Development. *Nigerian Vocational Association Journal*. 19 (1) 234 - 345
28. Usoro, E. B. (2016). Towards transformation of Higher Education in Nigeria: A Practical Reality. *Multidisciplinary Journal of Academic Excellence*. 15 (1)

#### **International Publications:**

29. **Usoro, E. B.** and Nkanu, W. O. (2007). An Analytical Study of the Roles and Problems Associated with Information Utilization by Policy Decisions Makers in Nigeria. *South-South Journal of Culture and Development* (SJCD) 9 (1) 51 – 68.

30. **Usoro, E. B.** and Akpan, A. A. (2008). Comparative Analysis of Administrative Competencies of Male and Female Secondary School Principals in Supervision. *African Research Review* 2 (2) **(Ethiopia)**.
31. **Usoro, E. B.**, Bassey S. U. and Umobong, M. E. (2008). Managing Education for Poverty Alleviation in South-South Nigeria. *African Educational Research Network and the African Symposium*. 8 (2) 116 – 127. **(USA)**.
32. Akpan, G. A., Etim, V. E. P. & **Usoro, E. B.** (2009). Relevance of vocational education to small scale entrepreneurship development – *African Journal for Contemporary Issues in Education* 4(1) 52 – 57 [www.ajeduionline.org](http://www.ajeduionline.org). **(Ghana)**
33. **Usoro, E. B.** (2010). Developing Human Resources in Tertiary Business Education for Youth Empowerment and National Development in Nigeria *Review of Higher Education in Africa* 2(1) 13-21 October. **(USA)**.
34. Udofia, N. A., **Usoro, E. B.**, Afangideh, M. E. & Umoh, E. E. (2010). Entrepreneurial Curriculum Guidance on Vocational Choices of Senior Secondary School Students in Akwa Ibom State, Nigeria. Proceedings Volume of 2<sup>nd</sup> Annual International Conference for Economics, Business, and Entrepreneurship in Africa – The Academy of Business and Public Policy **Illinois, USA** 1(1) 200-207.
35. Akpan, O. J., Usoro, H., **Usoro, E. B.** & Akpan, G. A. (2010). Impact of recession in Akwa Ibom State 2009 – 2010 Budget: Vocational and Technical Education in perspective. *International Journal of Vocational Studies* 2(1) 27-35 [www.ccsdev.org](http://www.ccsdev.org). **(Ghana)**.
36. Usoro, H. S, **Usoro, E. B.**, Offiong, A. A., Ebong, P. S. and Udo, I. I. (2011). Attitude of vocational education teachers in Akwa Ibom State Secondary Schools Towards Instructional Supervision: A Concern for Sustainable Development in the Third World. *International Journal of Research in Education*. 3(6). **(Ghana)**.
37. Akpan, G. A., **Usoro, E. B.** and Akpan, A. E. (2011). Economic Development Theories and National Development in Nigeria. *African Journal of Contemporary Issues*. II(I) 201-211. **Cameroon**.
38. Akpan, G. A., **Usoro, E. B.** and Akpan, A. E. (2011). Problems and Strategies for Private Sector Development in Akwa Ibom State, Nigeria in *Journal of Sustainable Development in Africa* 13(8) 129-141. July. **(USA)**.
39. **Usoro, E. B.**, Undie, S. B. and Ushie, P. U. (2012). Strategies for improving the quality of undergraduate research supervision among business educators in tertiary institutions in Cross River and Akwa Ibom States. *International Journal of Innovations in Educational Methods*. 4(3) 149-157. **Ghana**.
40. **Usoro, E. B.**, Okon, F. I., Usoro, D. D. and Akpan E. O. (2013). Evaluating managerial skills for business education in a technological age. *African Research Review*. 7(1), 252-260. **(Ethiopia)**.



41. Umoeshiet. E. A. and **Usoro, E. B.** (2015). Multifaceted skills in Business Education and increased productivity among Business Educators in College of Education in Delta State. *Educational Research International* 4(3-4) **Pakistan**

#### **Book Chapters:**

42. **Usoro, E. B.** (1996). The Need for Computer Literacy in Business Education programme. In E. C. Osuala and S.C.O.A. EZEJI (Eds.) *Readings in Vocational Education*, Uyo: Dorand Publishers, 239 – 245.
43. **Usoro, E. B.** (1997). Effect of Demonstration and Individualized Methods of Teaching on Students Achievement in Shorthand. \_In E. C. Osuala and S.C.O.A. EZEJI (EDS) *Readings in Vocational Education*,\_ Uyo: Dorand Publishers, 166 – 171.
44. **Usoro, E. B.** (2000). The Automated Office: Implications for Visual Artwork. In Eso Egonwa & Ben Ekanem (EDS) *Art Today for Tomorrow*, Uyo: Dorand Publishers. 134 – 138.
45. Ordu, P. and **Usoro, E. B.** (2010). Wastages in Vocational Education Programme and Administration in Usoro, E. B. and Usoro, H. S. (eds.). *Reading in Vocational Administration and Supervision*. 167 – 181.
46. Akpan, G. A., Usoro, H. S. and **Usoro, E. B.** (2010). Theoretical Bases for Supervisory Practices in Vocational Education in Usoro, E. B. and Usoro, H. S. (Eds). *Readings in Vocational Administration and Supervision*. 212 – 231.
47. Akpanobong, U. E and **Usoro, E. B.** (2011). Accomplishing Vocational Education Administrative/Supervision Tasks in a Depressed Economy. in Vocational Education in Usoro, E. B. and Usoro, H. S. (Eds). *Readings in Vocational Administration and Supervision*. 66- 75.
48. Ozuruoke, A. A. and **Usoro, E. B.** (2011). Administration and Supervision of Vocational Education Financial Estimates in Vocational Education in Usoro, E. B. and Usoro, H. S. (Eds). *Readings in Vocational Administration and Supervision*. 114 - 128.
49. Ekong, X. M., Usoro, H. S. and **Usoro, E. B.** (2011). The Role of Educational Technology in the Administration and Supervision of Vocational Education in Nigeria in Vocational Education in Usoro, E. B. and Usoro, H. S. (Eds). *Readings in Vocational Administration and Supervision*. 169 - 178.
50. Ukpong, E. G., Usoro, H. S. and **Usoro, E. B.** (2011). Influence of Age and Experience on the Perceptual Skills of Administrators and Supervisors of Vocational Education in Vocational Education in Usoro, E. B. and Usoro, H. S. (Eds). *Readings in Vocational Administration and Supervision*. 222 - 239.
51. **Usoro, E B.** (2011). Functions of the university in management of higher education in Africa (eds) Bassey, S. U. and Bassey, U. U. Abaam Publishing Co. Uyo 19-40.

#### **BOOK PUBLICATION**

1. **Usoro, E. B.** (2016). Business Education: Skills Acquisition and Development for Posterity. 49<sup>th</sup> Inaugural Lecture of the University of Uyo. Uyo: University of Uyo Press.

## **F. ATTENDANCE AT CONFERENCE WITH PAPERS PRESENTED:**

- (a) Nigerian Association for Educational Media and Technology (NAEMT) 1993, Uyo.
- (b) National Association of Women in Academics Jos 1998, Abuja 2000
- (c) Nigerian Vocational Association (NVA) 1993 Uyo.
- (d) OMEP Nigeria November 1995
- (e) Curriculum Organization of Nigeria, Port Harcourt 2003.
- (f) Assoc. for Advancement of Vocational Education – Akamkpa 2005.
  - (1) Environmental Resources for Qualitative Business Education in Nigeria.
  - (2) Problems of Technology Utilization in Business Office Operations in Nigeria: Implications for Vocational Business Education.
  - (3) Women in Vocational Education: Attitudinal Approach to Job Choice.
- (g) Society of Nigerian Artists Conference at Uyo. 2004
- (h) Curriculum Organization of Nigeria (CON) – Uyo 2005
- (i) Curriculum Organization of Nigeria (CON) - (Abuja) 2008
- (j) Association of Business Educators (ABEN), Nasarawa, 2008.
- (k) Workshop on Establishment of Minimum Standards for Business Education Programmes in Universities and Colleges of Education in Nigeria, Owerri, Nov. 2009.
- (l) National Association for the Advancement of Knowledge (NAFAK) Kaduna (2010).
  - (i) Vocational Education as an Instrument for Achieving the 7-Point Agenda in Nigeria for National Development.
- (m) 29<sup>th</sup> Conference of the Nigeria Academy of Education – Uyo 2014
- (n) 3<sup>rd</sup> Annual Conference on Education, Faculty of Education – University of Uyo 2014
- (o) 21<sup>st</sup> Annual Conference of Nigeria Vocational Association (NVA) - Uyo 2014
- (p) 4<sup>th</sup> Annual Conference on Education, Faculty of Education – University of Uyo, September 2015
- (q) 18th Annual National Conference of National Association for the Advancement of Knowledge (NAFAK), Afaha Nsit, March, 2016.
  - (i) Lead Paper presented: "towards transformation of higher education in nigeria: a practical reality"
- (r) 5<sup>th</sup> Annual Conference on Education, Faculty of Education, University of Uyo, September 2016
- (s) 1<sup>st</sup> Annual Conference of Forum of Educational Benchmarkers in Nigeria, University of Uyo, 2017
- (t) 25<sup>th</sup> International Conference of Association of Vocational and Technical Educators of Nigeria (AVTEN), Calabar. June 2017  
Lead paper presented: Repositioning Technical and Vocational Education and Training (TVET) for Post-Oil Boom Economy.

## **G. COMMUNITY SERVICE:**

Youth Counselling in Career Programmes  
Women Skill Development in Church and Rural Settings

## **SIGNATURE AND DATE**

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